

**KANSAS STATE UNIVERSITY
BUDGET OFFICE
CLASSIFIED PERCENT INCREASE**

Updated: October 12, 2011

FY	Step Movement	Base Salary Adjustment	Base Salary Increase Excluding Longevity	Longevity Bonus Payment
1987	2.50%	3.00%	5.50%	No
1988	2.50%	2.00% effective 12/18/87	4.50%	No
1989	2.50%	4.00%	6.50%	No
1990	2.50%	3.00%	5.50%	\$400 to \$1,000
1991	2.50%	1.50%	4.00%	\$400 to \$1,000
1992	2.50%		2.50%	\$400 to \$1,000
1993	2.50%	1.00% effective 12/18/92	3.50%	\$400 to \$1,000
1994	2.50%	0.50%	3.00%	\$400 to \$1,000
1995	2.50%	1.50% effective 9/18/94	4.00%	\$400 to \$1,000
1996	2.50%	1.00%	3.50%	\$400 to \$1,000
1997	2.50%		2.50%	\$400 to \$1,000
1998	2.50%	1.00%	3.50%	\$400 to \$1,000
1999	2.50%	1.50%	4.00%	\$400 to \$1,000
2000	2.50%	1.00%	3.50%	\$400 to \$1,000
2001	2.50%		2.50%	\$400 to \$1,000
		1.50% effective 6/10/01		
2002	0.0%	1.50% effective 12/9/01	3.00%	\$400 to \$1,000
2003	0.0%			\$400 to \$1,000
2004	0.0%	1.50% effective 7/20/03	1.50%	\$400 to \$1,000
2005	0.0%	3.00%	3.00%	\$400 to \$1,000
		1.87% annualized for mid year		
2006	0.0%	2.50% increase	2.50%	\$400 to \$1,000
2007	2.5% eff. 9/10/06	1.50% increase	4.00%	\$400 to \$1,000
			2% plus a one-time \$860 payment pd on 12/14/07 1)	
2008	0.0%	2.00%		\$500 to \$1,250
2009	0.0%	2.50%	2.50% 2)	\$500 to \$1,250
2010	0.0%	0.00%	0.00% 3)	\$500 to \$1,250
2011	0.0%	0.00%	0.00% 4)	\$500 to \$1,250
2012	0.0%	0.00%	0.00%	\$500 to \$1,250

- 1) The Legislature also approved one pay grade increase of 5% for those classified job codes that are paid 25% below market.
- 2) The Legislature approved implementation of a new state classified employee pay plan for all state employees in FY 2009 as recommended by the State Employee Oversight Commission. The Legislature approved a below market salary adjustment of at least 5% for those classified job codes that are in the basic vocational classes (i.e. senior administrative assistant, custodial specialist and general maintenance repair technician).
The Legislature has also appropriated funds to provide below market salary adjustments for each year through FY 2012
Also, the Legislature discontinued the longevity program for all new employees hired after 6/15/08
- 3) No general increase was approved by the Legislature. However, the Legislature did continue to fund market salary adjustments which ranged from 2.5 % to 20% based on the specific job title. Additionally, the Legislature lapsed SGF longevity funding from the base appropriations.
- 4) No general increase was approved by the Legislature. However, the Legislature did continue to fund market salary adjustments which ranged from 2.5 % to 20% based on the specific job title. Additionally, the Legislature lapsed SGF longevity funding from the base appropriations.