

Kansas State University

Manhattan, Kansas

October 1, 2006 Annual Affirmative Action Plan

Incumbency vs. Estimated Availability

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Job Group & Name	Total Emp	EMPLOYMENT %		AVAILABILITY %		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
1A Provost Executive, Administrative, & Managerial	97	10.31	38.14	16.65	53.68	YES	YES
1C President, Executive, Administrative, & Managerial	267	11.24	45.69	15.44	65.36	YES	YES
2A Faculty	7	14.29	42.86	37.47	30.16	YES	NO
2B Faculty	54	14.81	70.37	9.98	23.11	NO	NO
2C Faculty	40	52.50	30.00	29.45	43.77	NO	YES
2E Ag Faculty	257	10.51	18.29	38.41	27.80	YES	YES
2F Architecture Faculty	61	6.56	19.67	13.10	16.37	YES	NO
2G Arts & Humanities Faculty	195	11.28	51.28	14.63	33.83	YES	NO
2H Natural & Computational Sciences Faculty	186	21.51	20.97	34.82	30.29	YES	YES
2I Social Sciences Faculty	90	20.00	34.44	21.46	33.99	YES	NO
2J Library Faculty	42	9.52	71.43	12.13	34.68	YES	NO
2K Human Ecology Faculty	80	12.50	66.25	40.62	64.89	YES	NO
2L Vet Faculty	107	15.89	29.91	21.81	35.70	YES	YES
2M Salina Faculty	54	11.11	27.78	25.70	15.20	YES	NO
2N Education Faculty	70	12.86	60.00	14.02	35.62	NO	NO
2O Engg Faculty	138	26.09	13.04	35.52	9.29	YES	NO
2P Business Faculty	53	20.75	24.53	21.64	26.76	NO	YES
3B Education Professional Non-Faculty	39	7.69	84.62	12.39	64.36	YES	NO
3C General Professional Non-Faculty	325	12.31	66.15	18.02	59.01	YES	NO
3D Athletics Professional Non-Faculty	52	17.31	25.00	16.87	38.24	NO	YES
3H Student Mental Hlth Professional Non-Faculty	22	13.64	77.27	23.29	51.64	YES	NO
3I Ag & Extension Professional Non-Faculty	72	0.00	41.67	9.47	17.96	YES	NO

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		Min	Fem	Min	Fem	Min	Fem
3K Administrative Professional Non-Faculty	144	4.17	91.67	7.47	69.36	YES	NO
3L Financial Professional Non-Faculty	184	4.89	88.04	5.86	87.26	YES	NO
3M Research Professional Non-Faculty	288	30.21	51.04	17.35	17.38	NO	NO
3N Health Professional Non-faculty	34	0.00	67.65	23.60	64.81	YES	NO
3O Engineers, Architects, and Aviation Professional N	20	5.00	10.00	18.15	10.18	YES	NO
3P Document and Design Professional Non-Faculty	28	7.14	57.14	8.46	55.55	NO	NO
3Q Computer/Communications Professional Non-Faculty	159	18.24	35.22	10.45	45.39	NO	YES
4A Secretaries	430	6.98	96.98	2.50	17.88	NO	NO
4C Clerical	17	17.65	35.29	8.18	23.27	NO	NO
4D Library Assistants Clerical and Secretarial	46	6.52	86.96	8.98	89.16	YES	YES
5A Computer Technical and Paraprofessionals	37	21.62	40.54	6.46	49.44	NO	YES
5B Elect/Engg Technical and Paraprofessionals	42	4.76	7.14	4.32	7.52	NO	NO
5C Res/Teaching Technical and Paraprofessionals	43	6.98	37.21	13.36	50.72	YES	YES
5D Ag/Vet Technical and Paraprofessionals	119	1.68	30.25	3.32	24.90	YES	NO
5E Health Technical and Paraprofessionals	25	28.00	100.00	12.66	80.80	NO	NO
6A Printing Trades Skilled Crafts	19	15.79	10.53	4.50	16.21	NO	YES
6B Bldg Trades Skilled Crafts	140	11.43	8.57	10.30	5.06	NO	NO
6C Bldg Mech Trades Skilled Crafts	52	5.77	11.54	21.71	6.67	YES	NO
6D Mechanical Skills Skilled Crafts	48	10.42	6.25	9.18	3.16	NO	NO
7A Protective Services Service-Maintenance	56	3.57	16.07	6.45	10.13	YES	NO
7B Custodial Service-Maintenance	199	30.15	51.26	15.62	24.71	NO	NO
7C Laborers Service-Maintenance	22	9.09	22.73	15.53	16.12	YES	NO
7D Food Service-Maintenance	70	28.57	84.29	18.10	43.93	NO	NO

Incumbency vs. Estimated Availability

Job Group & Name	Total Emp	EMPLOYMENT %		AVAILABILITY %		PLACEMENT GOAL?	
		Min	Fem	Min	Fem	Min	Fem
Total Employees:	4,530						

W - Whole Person Rule
 A placement goal is set when employment is less than availability by at least one whole person.