

Kansas State University

Manhattan, Kansas

October 1, 2006 Annual Affirmative Action Plan

Goal Attainment

Page 1 of 2

Job Group	Target Group	Goal %	New Hire		Promotion		Total Opps		Achieved?*
			#	%	#	%	#	%	
1A	Total Minorities	15.49	0 of 1	0.00	1 of 5	20.00	1 of 6	16.67	YES
1C	Total Minorities	12.18	4 of 21	19.05	0 of 21	0.00	4 of 42	9.52	NO
1C	Female	58.12	9 of 21	42.86	12 of 21	57.14	21 of 42	50.00	NO
2A	Total Minorities	27.02	0 of 0	0.00	0 of 1	0.00	0 of 1	0.00	LIMITED
2B	Total Minorities	16.11	1 of 14	7.14	0 of 0	0.00	1 of 14	7.14	NO
2E	Total Minorities	15.19	5 of 23	21.74	0 of 0	0.00	5 of 23	21.74	YES
2E	Female	55.06	5 of 23	21.74	0 of 0	0.00	5 of 23	21.74	NO
2F	Total Minorities	12.67	0 of 4	0.00	0 of 1	0.00	0 of 5	0.00	LIMITED
2G	Total Minorities	14.90	1 of 24	4.17	0 of 3	0.00	1 of 27	3.70	NO
2H	Total Minorities	35.49	4 of 16	25.00	0 of 0	0.00	4 of 16	25.00	NO
2H	Female	29.23	5 of 16	31.25	0 of 0	0.00	5 of 16	31.25	YES
2I	Total Minorities	20.93	3 of 8	37.50	0 of 0	0.00	3 of 8	37.50	YES
2K	Total Minorities	24.91	3 of 9	33.33	0 of 3	0.00	3 of 12	25.00	YES
2L	Total Minorities	23.03	3 of 19	15.79	1 of 1		4 of 20	20.00	YES
2M	Total Minorities	24.33	0 of 6	0.00	0 of 0	0.00	0 of 6	0.00	NO
2O	Total Minorities	33.86	3 of 12	25.00	0 of 0	0.00	3 of 12	25.00	NO
3C	Total Minorities	17.67	8 of 54	14.81	1 of 7	14.29	9 of 61	14.75	NO
3D	Total Minorities	15.42	8 of 22	36.36	0 of 0	0.00	8 of 22	36.36	YES
3D	Female	33.36	5 of 22	22.73	0 of 0	0.00	5 of 22	22.73	NO
3H	Total Minorities	20.69	2 of 9	22.22	0 of 0	0.00	2 of 9	22.22	YES
3I	Total Minorities	8.86	0 of 4	0.00	0 of 0	0.00	0 of 4	0.00	LIMITED
3K	Total Minorities	7.27	0 of 6	0.00	0 of 7	0.00	0 of 13	0.00	LIMITED
3L	Total Minorities	8.26	0 of 11	0.00	1 of 13	7.69	1 of 24	4.17	YES
3N	Total Minorities	22.65	0 of 7	0.00	0 of 0	0.00	0 of 7	0.00	NO

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Job Group	Target Group	Goal %	New Hire		Promotion		Total Opps		Achieved?*
			#	%	#	%	#	%	
3O	Total Minorities	16.57	0 of 4	0.00	0 of 0	0.00	0 of 4	0.00	LIMITED
3P	Female	60.14	2 of 2		1 of 1		3 of 3		YES
3Q	Female	42.79	10 of 30	33.33	6 of 8	75.00	16 of 38	42.11	YES
4A	Total Minorities	10.79	6 of 72	8.33	0 of 3	0.00	6 of 75	8.00	NO
5A	Female	51.85	2 of 5	40.00	0 of 0	0.00	2 of 5	40.00	YES
5B	Female	17.26	0 of 1	0.00	0 of 1	0.00	0 of 2	0.00	LIMITED
5C	Total Minorities	21.15	1 of 5	20.00	0 of 0	0.00	1 of 5	20.00	YES
5C	Female	44.52	2 of 5	40.00	0 of 0	0.00	2 of 5	40.00	YES
6C	Total Minorities	9.36	0 of 3	0.00	0 of 3	0.00	0 of 6	0.00	LIMITED
7A	Total Minorities	6.51	0 of 6	0.00	0 of 0	0.00	0 of 6	0.00	LIMITED
7C	Female	13.28	2 of 8	25.00	1 of 1		3 of 9	33.33	YES

Note - no goal was required for categories not listed above.

* YES = within one person of exceeding goal

LIMITED = Limited Opportunities. This indicates the placement goal percent multiplied by total opportunities to the job group was less than one person