

Kansas State University

Manhattan, Kansas

October 1, 2005 Annual Affirmative Action Plan

Goal Attainment

Page 1 of 2

Job Group	Target Group	Goal %	New Hire		Promotion		Total Opps		Achieved?*
			#	%	#	%	#	%	
1A	Female	34.89	1 of 3	33.33	8 of 9	88.89	9 of 12	75.00	YES
1A	Total Minorities	15.49	0 of 3	0.00	2 of 9	22.22	2 of 12	16.67	YES
1C	Female	58.12	8 of 15	53.33	17 of 25	68.00	25 of 40	62.50	YES
1C	Total Minorities	12.18	2 of 15	13.33	5 of 25	20.00	7 of 40	17.50	YES
2A	Total Minorities	27.02	0 of 0	0.00	0 of 1	0.00	0 of 1	0.00	LIMITED
2E	Female	55.06	2 of 13	15.38	0 of 1	0.00	2 of 14	14.29	NO
2E	Total Minorities	15.19	6 of 13	46.15	0 of 1	0.00	6 of 14	42.86	YES
2F	Total Minorities	12.67	1 of 8	12.50	0 of 0	0.00	1 of 8	12.50	YES
2G	Total Minorities	14.90	3 of 29	10.34	0 of 0	0.00	3 of 29	10.34	NO
2H	Female	29.23	7 of 20	35.00	2 of 2		9 of 22	40.91	YES
2H	Total Minorities	35.49	5 of 20	25.00	1 of 2	50.00	6 of 22	27.27	NO
2I	Total Minorities	20.93	2 of 7	28.57	0 of 0	0.00	2 of 7	28.57	YES
2K	Total Minorities	24.91	2 of 8	25.00	1 of 2	50.00	3 of 10	30.00	YES
2L	Total Minorities	23.03	4 of 16	25.00	0 of 1	0.00	4 of 17	23.53	YES
2M	Total Minorities	24.33	2 of 5	40.00	0 of 0	0.00	2 of 5	40.00	YES
2N	Total Minorities	13.10	2 of 10	20.00	0 of 0	0.00	2 of 10	20.00	YES
2O	Total Minorities	33.86	1 of 7	14.29	0 of 0	0.00	1 of 7	14.29	NO
3B	Total Minorities	10.06	2 of 5	40.00	1 of 3	33.33	3 of 8	37.50	YES
3C	Total Minorities	17.67	8 of 40	20.00	3 of 18	16.67	11 of 58	18.97	YES
3D	Female	33.36	2 of 6	33.33	1 of 1		3 of 7	42.86	YES
3D	Total Minorities	15.42	1 of 6	16.67	0 of 1	0.00	1 of 7	14.29	YES
3H	Total Minorities	20.69	1 of 7	14.29	0 of 0	0.00	1 of 7	14.29	YES
3I	Total Minorities	8.86	0 of 3	0.00	0 of 2	0.00	0 of 5	0.00	LIMITED
3K	Total Minorities	7.27	0 of 4	0.00	1 of 17	5.88	1 of 21	4.76	YES
3L	Total Minorities	8.26	0 of 12	0.00	1 of 14	7.14	1 of 26	3.85	NO

Job Group	Target Group	Goal %	New Hire		Promotion		Total Opps		Achieved?*
			#	%	#	%	#	%	
3N	Total Minorities	22.65	0 of 1	0.00	0 of 0	0.00	0 of 1	0.00	LIMITED
3O	Total Minorities	16.57	0 of 2	0.00	0 of 0	0.00	0 of 2	0.00	LIMITED
3P	Female	60.14	0 of 1	0.00	1 of 1		1 of 2	50.00	YES
3Q	Female	42.79	5 of 23	21.74	3 of 7	42.86	8 of 30	26.67	NO
4A	Total Minorities	10.79	7 of 74	9.46	0 of 0	0.00	7 of 74	9.46	YES
5A	Female	51.85	1 of 2	50.00	1 of 1		2 of 3	66.67	YES
5B	Female	17.26	0 of 2	0.00	0 of 1	0.00	0 of 3	0.00	LIMITED
5C	Female	44.52	2 of 5	40.00	0 of 1	0.00	2 of 6	33.33	YES
5C	Total Minorities	21.15	0 of 5	0.00	0 of 1	0.00	0 of 6	0.00	NO
6C	Total Minorities	9.36	0 of 2	0.00	0 of 1	0.00	0 of 3	0.00	LIMITED

Note - no goal was required for categories not listed above.

* YES = within one person of exceeding goal

LIMITED = Limited Opportunities. This indicates the placement goal percent multiplied by total opportunities to the job group was less than one person