

APPENDIX 22 INVITATION TO SELF-IDENTIFY

RETURN TO THE AFFIRMATIVE ACTION OFFICE  
214 Anderson Hall  
Kansas State University  
Manhattan, KS 66506

AA-1  
APPENDIX 22

Federal and State laws and regulations require Kansas State University to invite applicants to voluntarily self identify. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided on this form will be used only in ways that are consistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, the Americans with Disabilities Act, and Executive Order 11246. It will not be included in your application or personnel file. The information is considered confidential and will be used by the Office of Affirmative Action for the purpose of establishing protection under the law, determining appropriate accommodations, administering first aid, and compliance with laws and regulations. The information will be protected against misuse by others.

Name: \_\_\_\_\_  
(please print)

Date: \_\_\_\_\_

1. GENDER

Male  Female

2. RACE/ETHNICITY

Please check one word below which best describes your racial or ethnic group:

White  Asian/Pacific Islander  
 Black  American Indian/Alaskan Native  
 Hispanic

3. DISABILITY

A. A handicap or disability means any physical or mental impairment, which causes you difficulty in securing, retaining, or advancing in employment. Please check one word below which best describes your disability, if any:

Visual  Developmental  
 Hearing  Other (please describe)  
 Speech  None  
 Physical

B. Please indicate whether you will need accommodations during the interview process.

Yes  No If yes, please describe:

\_\_\_\_\_

4. VETERAN STATUS

- A. Are you a disabled veteran?  Yes  No
- B. Are you a recently separated veteran (three years or less)?  Yes  No
- C. Are you an Armed Forces Service Medal Veteran?  Yes  No
- D. Are you a Vietnam Era Veteran (between August 5, 1964, and May 7, 1975)?  Yes  No If yes, date of discharge?

Signature: \_\_\_\_\_

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